



# **P.G.D.A.V. College**

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**Supporting document**

for

**Annual Quality Assurance Report, 2023-24**

**6.2.1 The institutional Strategic/ perspective plan is effectively  
deployed**

**IQAC Strategic Plan**

## Strategic Plan for IQAC for the Academic Year 2023-2024

### **1. Faculty Development and Academic Progress:**

- Continue systematic filing of APAR forms by faculty members for academic audits and progress tracking.
- Conduct regular training programs and workshops to enhance teaching methodologies and research skills.
- Establish mentoring programs for junior faculty to support professional growth.

### **2. Promotion and Recognition:**

- Streamline the promotion process by setting clear guidelines and criteria for faculty advancement.
- Encourage research publications and participation in academic conferences to bolster faculty credentials.

### **3. Research and Development:**

- Strengthen the Research Cell to promote a robust research culture among faculty members.
- Facilitate interdisciplinary research collaborations and provide incentives for publishing in reputed journals.
- Invest in advanced research equipment and resources for various departments.

### **4. Student Enrichment and Skill Development:**

- Expand Student Certificate Courses and introduce interdisciplinary programs to cater to diverse interests.
- Implement mentorship programs and industry collaborations to prepare students for the evolving job market.
- Integrate soft skills and leadership training into the curriculum to enhance employability.

### **5. Technology and Infrastructure Enhancement:**

- Regularly update the college website for user-friendly access.
- Upgrade IT infrastructure to support online learning and research.
- Modernize library facilities to meet students' and faculty's needs.

### **6. Strengthening Community Engagement:**

- Establish a Parent-Teacher Association (PTA) to foster communication between parents and the administration.
- Organize community outreach programs to promote sustainability and environmental awareness.

### **7. Alumni Engagement and Networking:**

- Build a strong alumni network to support current students.

- Host alumni events, workshops, and mentorship programs to leverage their expertise for institutional growth.

#### **8. Quality Assurance and Compliance:**

- Conduct periodic reviews to ensure adherence to quality standards.
- Implement stakeholder feedback mechanisms for continuous improvement.

#### **9. Sustainability and Environmental Initiatives:**

- Promote sustainable practices to reduce the college's carbon footprint.
- Encourage research and projects focused on sustainability and conservation.

#### **10. Collaborations and Partnerships:**

- Build partnerships with reputed institutions and organizations for collaborative research and exchange programs.
- Establish industry-academia partnerships to facilitate internships, placements, and career development.

By following this strategic plan, IQAC aims to foster holistic development and create a dynamic academic environment. Regular monitoring and adjustments based on feedback and emerging trends will ensure successful implementation.