



P.G.D.A.V. College

University of Delhi

Nehru Nagar, Ring Road, New Delhi – 110065

Website: <http://pgdavcollege.in>

Email: pgdavcollege.edu@gmail.com

Supporting document

for

Annual Quality Assurance Report, 2023-24

Criteria 5.2.1

Student Progression- Number of placement of outgoing students during the year 2023-24

5.2.1 Number of placement of outgoing students during the year 2023-24

Year	Name of student placed and contact details		Program Graduated from	Name of the employer with contact details			Pay package at appointment	
	Name of Student Placed	Contact of Student Placed		Name of the Company	Contact Details of the Employer	Mail Address of the Employer		
1	2023-24	Vartika Srivastava	9205334356	B. A. (Hons.) Economics	WILLIS TOWERS WATSON	Raghav Sharma	raghav.sharma1@wtw.com	7.15 LPA+5% bonus
2	2023-24	Dikshita Pareek	9365121053	B.Com	PLANETSPARK	Aisha Nida Khan	aisha.khan@planetspark.in	Training: INR 21,428 (fixed)+incentive, After Training: 6.5(4.1fixed+2.4variable)
3	2023-24	Taniya Puri	8810593290	B.A. Programme	PLANETSPARK	Aisha Nida Khan	aisha.khan@planetspark.in	Training: INR 21,428 (fixed)+incentive, After Training: 6.5(4.1fixed+2.4variable)
4	2023-24	Kashish Aggarwal	7088309261	B.Com	PLANETSPARK	Aisha Nida Khan	aisha.khan@planetspark.in	Training: INR 21,428 (fixed)+incentive, After Training: 6.5(4.1fixed+2.4variable)
5	2023-24	Kushagra Kapil	9557878088	B.A. Programme	PLANETSPARK	Aisha Nida Khan	aisha.khan@planetspark.in	Training: INR 21,428 (fixed)+incentive, After Training: 6.5(4.1fixed+2.4variable)
6	2023-24	Dikshita Pareek	9365121053	B.Com	TRUEBLUE	Divya Kalra	dkalra1@trueblue.com	3.75 LPA
7	2023-24	Khushi Latwal	7017892164	B.A. Programme	TRUEBLUE	Divya Kalra	dkalra1@trueblue.com	3.75 LPA
8	2023-24	Khushi Singh	8795581062	B.Com	TRUEBLUE	Divya Kalra	dkalra1@trueblue.com	3.75 LPA
9	2023-24	Mukul	8376934045	B.Com (H)	TRUEBLUE	Divya Kalra	dkalra1@trueblue.com	3.75 LPA
10	2023-24	Shreya Jain	8533935655	B.Com (H)	TRUEBLUE	Divya Kalra	dkalra1@trueblue.com	3.75 LPA
11	2023-24	Shreeya Bengani	9971398950	B.Com (H)	VISIONTEK ENGINEERS	Manpreet Kaur	hr@visiontekengineers.com	3-6 LPA, 4-7 LPA
12	2023-24	Aditya Maranabasari	9310222849	Bsc(hons) Computer Science	VISIONTEK ENGINEERS	Manpreet Kaur	hr@visiontekengineers.com	3-6 LPA, 4-7 LPA
13	2023-24	Mahak Pahlajani	8299186330	B.Com	EY GDS	Sidharth S	Sidharth.S1@gds.ey.com	3.8 LPA
14	2023-24	Jatin Sharma	9667904137	B.Com	EY GDS	Sidharth S	Sidharth.S1@gds.ey.com	3.8 LPA
15	2023-24	Navya Dutta	8368916322	B.Com (H)	EY GDS	Sidharth S	Sidharth.S1@gds.ey.com	3.8 LPA
16	2023-24	Shreya Jain	8533935655	B.Com (H)	EY GDS	Sidharth S	Sidharth.S1@gds.ey.com	3.8 LPA
17	2023-24	Ishita Gupta	8887668631	B.Com (H)	EY GDS	Sidharth S	Sidharth.S1@gds.ey.com	3.8 LPA
18	2023-24	Shreeya Bengani	9971398950	B.Com (H)	EY GDS	Sidharth S	Sidharth.S1@gds.ey.com	3.8 LPA
19	2023-24	Dhruv Sood	7982065222	B.Com (H)	EY GDS	Sidharth S	Sidharth.S1@gds.ey.com	3.8 LPA
20	2023-24	Mukul	8376934045	B.Com (H)	EY GDS	Sidharth S	Sidharth.S1@gds.ey.com	3.8 LPA
21	2023-24	Kashish Agarwal	7088309261	B.Com	EY GDS	Sidharth S	Sidharth.S1@gds.ey.com	3.8 LPA
22	2023-24	Apoorv Porwal	7248481051	B.Com	EY GDS	Sidharth S	Sidharth.S1@gds.ey.com	3.8 LPA
23	2023-24	Akshay Kumar Jha	9560904135	B.Com	EY GDS	Sidharth S	Sidharth.S1@gds.ey.com	3.8 LPA
24	2023-24	Tanmay Phabrani	9599886655	B.Com (H)	EY GDS	Sidharth S	Sidharth.S1@gds.ey.com	3.8 LPA
25	2023-24	Janvi Ghai	8287119456	B.Com (H)	EY GDS	Sidharth S	Sidharth.S1@gds.ey.com	3.8 LPA
26	2023-24	Tanya Saxena	8948548425	B.Com (H)	EY GDS	Sidharth S	Sidharth.S1@gds.ey.com	3.8 LPA
27	2023-24	Antisha Karpadne	9334533774	B.Com (H)	EY GDS	Sidharth S	Sidharth.S1@gds.ey.com	3.8 LPA
28	2023-24	Samridhi	9318447148	B.Com (H)	EY GDS	Sidharth S	Sidharth.S1@gds.ey.com	3.8 LPA
29	2023-24	Surabhi Tiwari	9540892126	B.Com (H)	EY GDS	Sidharth S	Sidharth.S1@gds.ey.com	3.8 LPA
30	2023-24	Isha Agarwal	9166695701	B.Com	EY GDS	Sidharth S	Sidharth.S1@gds.ey.com	3.8 LPA
31	2023-24	Komal Hasija	7986256584	B.Com	EY GDS	Sidharth S	Sidharth.S1@gds.ey.com	3.8 LPA

13-03-2024

Anjali Srivastava
Noida

Subject: LETTER OF OFFER

Dear Anjali,

We thank you for your interest in discussing an opportunity to be part of **Just Dial Ltd.**

Based on the discussions with you, we are pleased to offer you to the position of **CONTENT WRITER**. You will be on probation for a period of six months from your date of joining which will be on or before **17-06-2024**.

The annual compensation calculated on Cost to Company will be **INR [REDACTED]**
In addition to this, you will be eligible for Retention Bonus up to a maximum of [REDACTED] per annum, payable post 1st year completion , for 1 year only.

In addition to this, you will be eligible for a performance linked Variable Pay / Performance Bonus up to a maximum of Rs [REDACTED] per annum, payable on Quarterly basis.

Your place of posting will be **Noida**.

It may be noted that the Company reserves the right to withdraw / postpone / cancel the Offer / joining at its sole discretion for any reason, which is beyond its reasonable control.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

For the Offer to be valid you are requested to confirm your acceptance of the Offer by clicking on the Offer link which has been emailed to you & also sent on your registered mobile number. After the electronic acceptance of the Offer letter, Company may ask you to submit the duly signed hard copy of the letter to Just Dial's office.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited



Mudra Rastogi

Regional Head -Human Resources

Yours sincerely,
For Just Dial Limited

A handwritten signature in black ink, appearing to read 'Mudra Rastogi', with a large, stylized flourish at the end.

Mudra Rastogi

Regional Head -Human Resources



EY Global Delivery Services India LLP
3rd Floor, Tower 'C',
RMZ Infinity, Old Madras Road,
Benniganahalli, K.R. Puram,
Bangalore - 560016
Karnataka , India

Tel: +91 080 6681 3000
Fax: +91 080 6681 3334
ey.com

16 December, 2023

**MS Mahak Pahlajani
Badausa road,
Atarra,Banda,
Atarra,
Uttar Pradesh - 210201**

**Contact No: 8299186330
Email: mahakpahlajani@gmail.com**

Dear Mahak,

Subject: Letter of intent

With reference to the campus selection process and the subsequent interviews that you had with us, we are pleased to extend a letter of intent subject to the following terms and conditions:

1. Position:

You will be offered a position in "EY Global Delivery Services India LLP" (the "Firm").

2. Date of joining and work location:

Your date of joining the company and work location will be communicated to you at a later stage.

3. Annual total compensation:

You shall be paid an annual total compensation of INR [REDACTED] per annum. The annual total compensation includes variable pay bonus (VPB) and addition to this insurance and gratuity are added this will be subject to applicable taxes as per the provision of IncomeTax Act & will be paid to you after deduction of income tax and other applicable taxes at source.

Variable pay bonus(VPB) is a pay for preformance program where you will be eligible to participate and have a differential reward based on EY GDS, business unit and personal performance. This will be payable on or before 31 August 2025. This is subject to you being employed with the Firm as on the date of payment of Variable Pay Bonus. Employees who join the Firm during the year will be eligible for a prorated Variable Pay Bonus payment. The Variable Pay Bonus amount is subject to income tax deduction as per rules prescribed under the tax laws.

4. Education Qualification:

This letter of intent is subject to your successful completion of B.Com exams by July 2024.

5. Pre-offer Assessment:

Upon achieving qualification, you will be required to participate into the EY GDS Candidate Assessment program ("Assessment"). the terms, conditions and rules of the assessment shall be communicated to you in writing. You must pass this assessment. If you do not pass the assessment, this letter shall stand annulled, and you will lose the opportunity to recieve the offer of employment from the Firm.

EY Global Delivery Services India Private Limited, (A private limited company with registration no. U74999KA2016PTC093751) converted into EY Global Delivery Services India LLP (a limited liability partnership with LLP Identity No. AAL – 2743) effective 30 November, 2017 Regd.Office: 3rd floor, Tower 'C', RMZ Infinity, Old Madras Road, Benniganahalli, K R Puram Bangalore - 560016, India

This file is signed using Digital Signature.



Please note that a detailed offer letter would be issued to you subsequently, Subject to you accepting and meeting all the conditions stipulated in this letter.

Looking forward to a mutually beneficial association.

Thanking you.

Yours Faithfully,

for **EY Global Delivery Services India LLP**

Signed By: Divya.Parihar

Reason: Letter of India

Location: Bangalore

Date:12/16/2023 20:20:28

Authorized Signatory



EY Global Delivery Services India LLP
3rd Floor, Tower 'C',
RMZ Infinity, Old Madras Road,
Benniganahalli, K.R. Puram,
Bangalore - 560016
Karnataka , India

Tel: +91 080 6681 3000
Fax: +91 080 6681 3334
ey.com

01 October, 2024

**Ms Mukul
House No 91/A, Gali No 2, Bhatia Colony,
Ballabgarh, Tharuram School,
Faridabad,
Haryana - 121004**

**Contact No: 8376934045
Email: itsmemukulyadav1@gmail.com**

Dear Mukul,

**Subject: Appointment in the position of
Associate**

With reference to your application and the subsequent interview you had with us, we are pleased to confirm your appointment for the above said position in **"EY Global Delivery Services India LLP"** (the "Firm") subject to the following terms and conditions:

Please note that this offer letter and your employment with the Firm will only be effective upon your successful completion of the educational qualification set by the Firm for this role ("Educational Qualification"). The Educational Qualification shall be commensurate to or above of the program/course which you are enrolled into, currently with the university. You are required to meet the Educational Qualification and any other condition/s as may be prescribed during the campus placement program by the Firm on or before September 2024

In the event, you have failed to meet the aforesaid prerequisites and obtain the required Educational Qualification on or before September 2024 this offer letter or your employment with the Firm will be terminated with immediate effect, at the sole discretion of the Firm.

1. POSITION:

You will be appointed in the position of **Associate** in Assurance in the Firm. Your Rank will be **44**. While serving the Firm in this position, you will report to, and receive direction from the reporting manager or as may be communicated to you from time to time. As agreed, you shall join the services of the Firm at **Noida** office.

2. DUTIES AND CODE OF CONDUCT:

- a. You shall at all times carry out such duties and responsibilities as may be assigned to you by the Firm and shall faithfully and diligently perform these in compliance with established policies and procedures, endeavouring to the best of your ability to protect and promote the interests of the Firm.
- b. You will be bound by the Firm's Code of Conduct and all other rules, regulations, policies and orders issued by the Firm from time to time in relation to your conduct, discipline and service conditions such as leave, medical, retirement, IT policies, etc. as if these conduct rules, regulations, policies et al, were part of this contract of employment.
- c. Without prejudice to the generality of the foregoing, you shall at all times comply with the Firm's policies and procedures (as may be intimated from time to time on the Firm's internal home page or through Firm newsletters and webcasts or other written means), including but not limited to matters



relating to independence, anti-bribery, prevention of insider trading and prevention of sexual harassment.

3. WORKING HOURS:

Your standard working hours will be 45 hours a week. Your work week comprises of weekly off, which will be communicated to you by your reporting manager. In view of your position in the Firm, you shall effectively perform to ensure results and you will be expected to work beyond the standard working hours to achieve the results, whenever your job so requires. Additionally, as mentioned in your interview process, the Firm may implement staggered work shifts, from time to time. In such an event, you shall abide by the change in the standard working hours as may be notified by the Firm to accommodate such staggered shifts.

4. DATE OF JOINING:

As per our discussion your date of joining will be **07 October, 2024**

Your Work location will be EY Global Delivery Services India LLP, 12th, 14th, 15th and 16th Floor, Tower C, Advant Navis Business Park, Plot no-7, Sector 142 Noida, District Gautam Budh Nagar, U.P 201301.

You will be invited to attend a 2-day **in-person** orientation program at the aforesaid work location of your's, on your date of joining. Additional details pertaining to the orientation session shall be shared with you shortly.

5. PROBATION:

You shall be on probation for a period of six months from the date of joining the Firm. Your employment will be deemed confirmed, unless otherwise communicated to you in writing for reasons not limited to performance. During the six months probationary period for matters related to discipline or performance, the Firm reserves the right to take action in accordance to the policy of the Firm. Please note that a confirmation letter/notification will not be issued to you upon completion of the six month probationary period.

6. ANNUAL FIXED COMPENSATION:

You shall be paid an annual fixed compensation of **INR [REDACTED]** per annum. The annual fixed compensation will be subject to applicable taxes as per the provisions of the Income Tax Act, 1961, and will be paid to you after deduction of income tax and other applicable taxes at source. The annual fixed compensation will be paid to you monthly in arrears. It is a condition of your service that you shall abide by the Firm's policy maintaining the strictest confidentiality of your compensation information and not disclose such information to any other person within the Firm.

7. TRANSFERABILITY:

Your initial place of posting will be Noida. The Firm reserves the right to transfer you to any other location in India and/or to any other entity affiliated or associated with the Firm.

8. CONFIDENTIALITY:

- a. Compensation: You shall at all times keep the details of your compensation and employment benefits at the Firm strictly confidential, and shall not disclose such details to any other person within the Firm.



- b. Use of Firm's name: You shall use the Firm name, logos, trademarks or other identifiers strictly in the manner permitted by the Firm's policies, or for the purposes of provision of Services delegated to you to the extent required. Upon termination of your employment with the Firm, you shall not use the Firm's name, logo, trademark or other identifier in any manner other than what is already a matter of public knowledge, provided however you will not be in breach of this clause if you make reference to the Firm's name solely to describe your former association with the Firm subject to the confidentiality obligations which the Firm might have undertaken in relation to any of its clients/customers/users, vendors or other Firm's
- c. Information: You shall always maintain the highest degree of confidentiality and keep as confidential the records, documents and other Confidential Information relating to the business of the Firm which may be known to you or confided in you by the Firm its representatives, authorized personnel, vendors, sub-contractors, clients/customers/users etc. and by any means and you will use such records, documents and information only in a duly authorized manner in the interest of the Firm . For the purposes of this clause 'Confidential Information' means information about the Firm's business and that of its clients/customers/users, subcontractors, business partners or agents which is not available to the general public and which may be learnt by you in the course of your employment. This includes, but is not limited to, information relating to the Firm, its client/customer/user lists, employment policies, personnel, and information about the Firm's products, services, processes including ideas, concepts, projections, technology, manuals, drawing, designs, specifications, sales pitches, fees quotes, tender information, key personnel, customer contacts, thought leadership papers, and all papers, resumes, records and other documents containing such Confidential Information, whether such information was disclosed to or accessed by you prior to or after the date hereof. You shall at all times, whether during or after the termination of your employment, act with utmost fidelity and shall not disclose or divulge any such information to third parties or make use of such information for your own benefit or otherwise howsoever.
- d. At no time will you remove any Confidential Information from the Firm's offices without the permission of your reporting manager and/or an authorized officer of the Firm save and except for the purposes of performing the duties assigned to you in your capacity as an employee of the Firm and for no other purpose or use. You will not reproduce, store in a retrieval system or transmit in any form or by any means - electronic, mechanical, photocopying, recording, scanning or otherwise - any copyrighted material or other confidential or proprietary material, which is the property of the Firm or of its clients/customers/users, for your own benefit or for the benefit of any third party, either during the term of your employment or thereafter.
- e. You acknowledge and agree that disclosure of any portion of the Confidential Information prohibited herein or any breach of the provisions herein may result in irreparable injury and damage to the Firm which will not be adequately compensable in monetary damages, that the Firm will have no adequate remedy at law therefor, and that the Firm may, in addition to all other remedies available to it at law or in equity, obtain such preliminary, temporary or permanent mandatory or restraining injunctions, orders or decrees as may be necessary to protect the Firm against, or on account of, any breach by you of the provisions contained herein, and you agree to reimburse the reasonable legal fees and other costs incurred by the Firm in enforcing the provisions of this contract of employment. In addition the Firm will be within its rights to (i) advertise for public knowledge / notice (ii) notify to your prospective employer or iii) regulatory body, any impropriety or breach of confidentiality obligations hereunder as a result of your actions, at its absolute discretion.
- f. Upon termination of your employment or otherwise upon the Firm's request, you will immediately return and surrender to the Firm , all data, information, files, books, magazines, reports, documents, manuals, audio and video tapes, floppies, discs, any knowledge databases entrusted to you, and any other data, information or material containing or reflecting Confidential Information in the course of your employment and shall not retain any copy thereof in any form whatsoever. If the Firm requests, you shall also confirm in writing to the Firm that you have complied with this clause. The Firm reserves the right to alter the confidentiality agreement from time to time, as and when required.
- g. Your duty to safeguard and not disclose, share or publish Confidential Information will survive the expiration or termination of this contract of employment and/or your employment with the Firm.



9. INTELLECTUAL PROPERTY:

In consideration of this Contract of employment and of the salary agreed to be paid in consideration hereof, you agree:

- a. The Firm shall own (as its exclusive property, free from any obligations towards you) all intellectual property developed or conceived by you solely or jointly with others during the period of your employment, (1) that are along the lines of the businesses, work or investigations of the Firm to which your employment relates or as to which you may receive information due to your employment, or (2) that result from or are suggested by any work which you may do for the Firm or (3) that are otherwise made through the use of Firm's time, facilities or materials;
- b. Not to disclose or utilize in your work with the Firm , any confidential information of others (including any prior employers) or any inventions or innovations of otherwise without express permission; and
- c. To execute all necessary papers and otherwise provide proper assistance (at the Firm's expense), during and subsequent to your employment, to enable the Firm to obtain for itself or its nominees all patents, copyrights, or other legal protection for such intellectual property in any and all countries.

10. LEAVE:

You will be entitled to a total leave of 30 days for each completed year of service, in accordance with the leave rules of the Firm. The Firm reserves the right to alter the policy from time to time and the policy in effect for the time being shall be applicable to you.

11. PROVIDENT FUND AND GRATUITY PLANS:

You will participate in the Firm's Provident Fund, and Gratuity Plans as may be applicable in the Firm as per the Payment of Gratuity Act, 1972.

12. RETIREMENT:

As per the Firm' extant policy, retirement age of the employee is 60 years. The Firm reserves the right to alter the policy from time to time and the policy in effect for the time being shall be applicable to you.

13. NOTICE PERIOD; TERMINATION:

- a. During the probation or extended probation period, either the Firm or you may terminate your contract of employment by giving one month's written notice or one month's salary which is based on annual fixed compensation, in lieu of notice, to the other party, subject to the release date being approved by the Firm. The Firm reserves the right to terminate your employment by giving you compensation equivalent to one month's salary which is based on annual fixed compensation, in lieu of the notice period.
- b. After confirmation of your service at the Firm, the contract of employment is terminable by either the Firm or by you, by giving two months' notice in writing to the other, without assigning any reasons thereof. The Firm reserves the right to pay or recover from you, two month's salary which is based on annual fixed compensation, in lieu of the notice period, subject to the release date being approved by the Firm.
- c. If termination is initiated by you, the Firm may, at its discretion, relieve you from a date it may deem fit, at any time before expiration of the notice period. The Firm will agree to the release date and



salary payment in lieu of notice period. During the notice period, however, you shall cooperate with the Firm in ensuring smooth and proper hand-over of your responsibilities, failing which the Firm shall be authorized to withhold/forfeit your dues.

- d. The Firm may also terminate/suspend your services at its discretion at any time without giving any notice or amount in lieu of notice immediately if it has been alleged and prima facie established through preliminary internal enquiry that you have committed (i) any heinous criminal act or any offense involving moral turpitude (the term "moral turpitude" includes crimes having an inherent quality of baseness, vileness, or depravity with respect to a person's duty to the society in general such as rape, forgery, theft, solicitation, etc.), (ii) sexual harassment (adjudicated guilty as per the Firm's policy and local laws) or (iii) other act that threatens or likely to damage Firm's reputation or (iv) any misconduct or breach of terms and conditions outlined in this contract of employment including the Firm's policies.
- e. The Firm also expects that you voluntarily disclose details of any of the above acts to the Firm at the time of joining or during your employment with the Firm, as applicable, based on which the Firm may terminate/suspend your services at its discretion at any time immediately upon written notice to you.

14. PAST RECORD :

If any information or declaration given by you to the Firm proves to be false or if you are found to have willfully suppressed any material information, including but not limited to any information about your educational qualification, professional certification, you will be liable to be discharged from the services of the Firm, without any notice or salary.

15. RULES AND REGULATIONS :

You shall abide by the Rules and Regulations of the Firm in effect from time to time or as the Firm may communicate from time to time.

16. DUAL EMPLOYMENT:

You will be in the exclusive employment of the Firm. During your employment with the Firm, you will devote your whole time, attention and skill to your ability for its business and you shall not, except with the written permission of the Firm, engage directly or indirectly in any other business, profession, occupation or other commercial activity, whether as a principal, agent, contractor, consultant or otherwise, whether full-time or part-time.

17. PERSONAL DATA:

During the course of your employment with the Firm, you may provide the Firm with confidential data or information that can be linked to you personally, or otherwise personally identifies you, including without limitation your financial information, emails, addresses, telephone numbers, shareholdings, physical, physiological and mental health information, and medical records and history (your "Personal Data"). You acknowledge that the Firm may collect, use, transfer, store or otherwise process ("Process") such Personal Data as required per the Firm's policies, to facilitate the conduct of the Firm's business, to conduct background checks, check conflicts or maintain independence, finance and accounting purposes or for quality and risk management purposes. The Firm will Process your Personal Data in accordance with applicable law and professional obligations and shall ensure that any service provider who Processes Personal Data on our behalf adheres to such requirements.

You hereby consent to the processing of your Personal Data in the manner described above, whether by the Firm or any service provider on the Firm's behalf.



18. EMPLOYMENT VERIFICATION :

Your qualifications and employment will be subject to a background check, which will be conducted by such agency/firm/establishment, whose services are contracted by the Firm, from time to time. The verification will include authentication of any factual or historical information provided by you, related to past and present data such as reference details, previous employment details, educational credentials and criminal records, etc. You are required to give your consent, by signing the background verification declaration in such a manner as may be required by the Firm. In the event that you fail to submit the documents sought by the Firm within the stipulated timeline or if any information provided by you to the Firm proves to be false or if you are found to have willfully withheld any information, the Firm reserves the right to revoke and/ or terminate this contract of employment, without any notice or compensation.

19. SUBMISSION OF DOCUMENTS:

You will be expected to mandatorily submit relevant documents prior to joining the Firm. The list of relevant documents will be intimated to you. In the event that you do not submit the relevant documents within the stipulated time period, the Firm reserves the right to revoke and/ or terminate this contract of employment without any notice or compensation.

20. MISCELLANEOUS:

- a. The following annexures form an integral part of this agreement.
 - a) Annexure A - Illustrative compensation break-up
- b. Previous employment: You represent and warrant to the Firm that you are under no contractual, fiduciary, professional or other obligation or commitment that prevents you from entering into this contract of employment, or is otherwise inconsistent with your obligations under this contract of employment. If you were previously employed with another organisation, you represent and warrant to us that you have returned all property and confidential information belonging to any prior employer/organization and do not have any outstanding issues/unfulfilled employment obligation pending with your previous employer/organization having legal ramifications/consequences for you or for the Firm.
- c. Additional Documents: In addition you may also be required to execute additional documents, declarations and/or deeds as (i) per the Firm's policy as may apply to your/your nature of services as well as (ii) per any requirement of law of the jurisdiction were you might be required to work as a part of your employment with us, depending upon your job requirements and/or (iii) per the requirement of any professional, industry or other regulatory body and/or (iv) to meet any specific client/customer/user request and/or (v) per the Firm's exclusive discretion.
- d. Supersedes previous contract of employment: This contract of employment supersedes and replaces any existing agreement between the Firm and you relating generally to the same subject matter. It may not be modified or terminated, in whole or part, except in writing signed by an authorized representative of the Firm. This contract of employment shall include all written deeds, documents, declarations, bonds and undertakings signed by you pursuant to and arising out of this document. Discharge of your undertakings in this contract of employment shall be an obligation of your executors, administrators, or other legal representatives or assigns.
- e. Severability: If any provision contained in this contract of employment is held to be invalid or unenforceable under applicable law, the remaining provisions of this contract of employment shall be construed as if such provision did not exist, and the unenforceability or invalidity of such provision shall not be held to render any other provision of this contract of employment unenforceable or invalid.
- f. Privity of Contract: The terms of this contract of employment may only be enforced by a party to this contract of employment.



- g. Governing law and dispute resolution: This contract of employment, including all matters relating to its validity, construction, performance and enforcement, shall be governed by and construed in accordance with Indian law. In case of any dispute in relation to this contract of employment the decision of the management of the Firm shall be final and binding.

To,
Sejal Jain
Noida

Dear Sejal,

We are delighted to welcome you to Just Dial and wish you a great career with us.

Reference to our recent discussions, we are pleased to appoint you as **CONTENT WRITER** on the following terms and conditions:

Your Employee Code is **10159109**.

1. Date of Joining and Place of Work

Your date of joining the employment with Just Dial is **24-06-2024** and your place of posting is **Noida**. The Company reserves its right to transfer you to any other location within India or abroad and to any of its subsidiaries or associate companies. You shall abide by the rules and regulations pertaining to the entity where you are posted.

2. Compensation

Your consolidated compensation per annum on Cost to Company basis is **INR [REDACTED]**

Details are given in the annexure

In addition to this, you will be eligible for a performance linked Variable Pay / Performance Bonus up to a maximum of Rs [REDACTED] per annum, payable on Quarterly basis.

Incentive or Bonus payout is governed by incentive payout policy circulated and communicated from time to time. The company reserves the right to hold any variable payments including, but not limited to, performance linked incentives/performance based bonuses at its discretion, in case your employment with company is not active or under notice period on the Incentive payout date. Further, Incentive payout during the notice period shall be determined by the company.

"Accepted By"



Sejal Jain

25-06-2024 10:06:36

3. Probation

You shall be on probation for a period of six months from the date of your joining. On satisfactory completion of the probationary period, your services will be confirmed in writing. You will deem to be in probation until issuance of confirmation letter.

4. Hours of Work

You shall abide by the policy on working days and working hours as applicable to you and this can be reviewed from time to time based on business exigencies. You shall have no objection to working on shifts or staggered shift duty hours, if required.

5. Good Faith and Confidentiality

During your employment with the Company, you will devote the whole of your energies to your work and you will not - directly or indirectly - carry-on or engage or be interested in any other business or trade or employment or project or assignment of any nature, regardless of whether it has a monetary benefit or not.

You shall not induce, recruit or solicit, either directly or indirectly, any employee or client or customer of the Company for a period of 12 months from the date of your separation from the Company.

You shall keep all confidential information that comes to your knowledge during your employment with us and shall not use or disclose or attempt to disclose any of the secrets or confidential information of the Company or its subsidiaries or associated companies to any person - internal or external - or to any agency or entity, except as authorized or required by your duties.

You will be also responsible for the safekeeping and return in good condition and order, of all Company assets-hardware and software - including Books, Documents, Files, Digital products like CD's and DVD's, Credit and Debit Cards, Passwords or Authorization Codes, etc., which will be in your use, custody or charge during your employment with us.

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6. Inventions and Patents

All inventions, creations, developments, improvements and any or all work done by you either your employment with the Company shall remain the property of and singly or jointly during vested in the Company.

The Company reserves the right to obtain copy right or patent registration of any invention, creation, development or improvement of any work done by you either singly or jointly during your employment with us.

You will execute all papers and documents that may be necessary to obtain patents or copyrights in favour of the Company.

7. Background Verification

The Company reserves the right to conduct Internal / External Background verification check anytime during the tenure of your employment and employees are expected to co-operate for the same. Any negative report may lead to disciplinary / legal action including termination of your employment with immediate effect without notice and/or without any payment in lieu of notice. Background Verification also includes Behavioral, attitude aspects apart from Qualification / Education, Employment, Criminal etc.

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8. Termination of Employment

- a. Your services may be terminated any time during the probationary period by giving 15 days notice in writing by either side and without assigning any reasons thereof or salary in lieu of notice period.
- b. Your services may be terminated after confirmation by giving 30 days notice in writing by either side in accordance with Notice Period Policy or salary in lieu of notice period.
- c. In case of short notice period, Company shall have the right to recover/deduct/adjust the same from your salary/legal dues, if any, against the unserved notice period as per Notice Period Policy and any other dues payable by you to the company.
- d. If you are absent for a continuous period of 15 days without prior written approval of your reporting, (including overstay on leave etc.) then it will result in loss of your employment and the same shall automatically come to an end without any notice or intimation from Company.
- e. In case of absconding or unauthorized absence from work without prior written approval of your reporting or non-submission of resignation as per Exit Policy, the Company reserves the right to hold all your legal dues till all the formalities will be completed and also recover/deduct/adjust the same from your legal dues, if any other dues payable by you to the Company.

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f. The Company shall be entitled to terminate your employment without notice, indemnities, and compensation in any of the following events but not limited to:

i. if you are, in the opinion of the Company involved in any forgery or fraud, disobedience, disorderly behavior, negligence, indiscipline, absenteeism or any other misconduct considered as deterrent to our interest or of violation of one or more terms of the employment or policies.

ii. if you have been found to have committed a serious breach or continual material breach of any of your duties or obligations;

iii. if you are found to have made illegal monetary profit or received any gratuities or other rewards, in cash or in kind, out of any of the Company's affairs or any of its subsidiaries or related companies.

g. Company shall also be entitled to recover including but not limited to any cost, expenses, any penalty, interest or damages caused to Company due to any of your acts of omission.

h. You agree that at the time of leaving the employment, you will deliver to the Company (and will not keep in his/her possession, recreate or deliver to anyone else) all Confidential Information as well as all other devices, assets, records, data, notes, reports, proposals, lists, correspondence, specifications, equipment, customer or client lists or information, or any other documents or property belonging to the Company or any of its Affiliates. In the event if you fail to return any properties (as mentioned above), Company reserves the right to withhold all your dues and it may initiate appropriate legal proceedings against you.

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25-06-2024 10:06:36

9. Performance Adherence

Your performance will be evaluated based on the targets / task allotted to you by your reporting Authority on time-to-time basis / periodical basis, Failing to achieve the target can lead to termination on performance ground or other similar grounds with or without notice period or salary in lieu of notice period. However, the decision by management will be final.

10. Jurisdiction

It is agreed that all disputes between you and the Company shall have jurisdiction of the courts in Mumbai. All other terms and conditions shall be as per the general or specific rules of the Company in force from time to time.

11. Period of Employment

The age of retirement shall be 58 years and on superannuation you shall be entitled to such benefits as are available under the law and/or the rules framed by the Company.

12. Business Continuity

On the occurrence of any events like Acts of God, fire, flood, explosion, earthquake, or other natural forces, war, accident, epidemics, any labor disturbance, action of Statutory Authorities or local or Central Governments, change in Laws (force majeure events) or any other acts which are beyond control of the Company, it (Company) may alter the terms of employment or may take other necessary steps to ensure business continuity of the Company.

13. "My JD" Mobile Application

In "My JD" mobile application (My JD App), you can access Company's documents, policies & procedure, records, all notifications, including but not limited to your letters, leave and attendance and other records which are uploaded / facilitated to you all the time. It is your sole responsibility to go through the documents as uploaded in My JD App as required and keep yourself updated about all the policies & process of the Company and any amendment thereof and abide by the same all the time, in addition to any other applicable policies and processes that you may need to adhere during the term of your employment.

"Accepted By"



Sejal Jain

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14. General

- a. You will be eligible for the benefits of the Company's Leave Rules/holiday policy during the employment terms, as updated in JD App from time to time.
- b. To ensure that our employees have a good work-life balance, we encourage our employees to utilize their leaves, so that they return to work rejuvenated with a fresh zeal and hence any forms of leave encashments are not applicable. Though un-availed PL can be accumulated as detailed in the Leave policy.
- c. Employees are encouraged to discuss their Leaves / Annual Leave planner with their reporting manager at least 15 days in advance before applying in MyJD for mutual and consensus business operations.
- d. Please note that individual salary is a confidential matter and not to be discussed with any other employee.
- e. You will keep us informed of any change in your mobile phone number or your residential address or your marital status.
- f. You clicking on "accept the appointment letter" through the link, confirms that you have read, agreed, acknowledged and accepted all the terms and conditions of employment with Just Dial and that you will abide by all the policies and process laid down by the company from time to time.

"Accepted By"



Sejal Jain

25-06-2024 10:06:36

15. AUTHORIZATION FOR ANTECEDENT VERIFICATION

Upon your consent to your appointment letter, you hereby affirm your consent or no objection to the Company (including its group Companies and associates) sharing your personal information and documents, including but not limited to Aadhaar number, other Government issues ID number such as Voter ID, PAN card, DL, name, gender, date of birth, addresses, mobile number, email, education record and employment record with any Reference / Antecedent Verification Organization that Company has appointed time being or anytime later for the purpose of background checks and verifications, in order to avail services such as employment / training / management / payment / credit / insurance / house on rent / vehicle on rent, etc.

You have hereby authorized the Company, or its group companies / any agency/ agencies appointed by them from time to time to store your personal information on their platform, which will be accessible to the Company or its service provider for which this consent is being obtained. The Company or its service provider and their authorized users / partners / affiliates / contractors can access and update your digital record on such platform, including data, documents, certificates, verification reports, references, testimonials, etc. and can use related services provided via such agency. You have understood that agency will ensure security and confidentiality of the same.

You also agree that your digital record including references, testimonials and verification reports on such agency platform will only be available to any other users of the platform if/when you provide your explicit consent for the same. You have also understood that you have the option of deleting your digital record from such agency database. Your No Objection will be coterminous with the arrangement between the Company and any agency / organization engaged by the Company for Reference / Antecedent Verification of your current and past employments / usage of information and data for the purpose of your employment with the organisation.

Please note-

Acceptance of the appointment letter needs to be done electronically by you & confirms that you have given complete acceptance of the appointment letter & its terms of employment. In case you have not accepted the appointment letter within 24 hours from the receipt of the link, it will be deemed by the organization as an acceptance of appointment letter & its terms of employment.

After the electronic acceptance of the Appointment letter, Company may ask you to submit the duly signed hard copy of the letter to Just Dial's office.

Yours sincerely,
For Just Dial Limited



Mudra Rastogi
Regional Head -Human Resources

"Accepted By"



Sejal Jain
25-06-2024 10:06:36

* **Net Take Home** is subject to Applicable taxes, deductions, performance policy and company policy intimated to you from time to time.

** Performance linked Variable Pay / Performance Bonus are not guaranteed part of your compensation and the amount payable would vary based on Individual and Company performance.

*** Overall CTC is calculated on CTC + ** Performance linked Variable Pay / Performance Bonus at 100% payout.

At the time of Performance linked Variable Pay / Performance Bonus disbursements, the employee should be Active in the system.

In case your employment with company is not active or under notice period or termination process is initiated during the Performance linked Variable Pay / Performance Bonus payout period then employees shall not be considered for the payout, if any.

Company reserves the right to change/update/withdraw the Performance linked Variable Pay / Performance Bonus related schemes/provisions at any point of time & the final decision rests with the Management.

Yours sincerely,
For Just Dial Limited



Mudra Rastogi
Regional Head -Human Resources

"Accepted By"



Sejal Jain
25-06-2024 10:06:36



EY Global Delivery Services India LLP
3rd Floor, Tower 'C',
RMZ Infinity, Old Madras Road,
Benniganahalli, K.R. Puram,
Bangalore - 560016
Karnataka , India

Tel: +91 080 6681 3000
Fax: +91 080 6681 3334
ey.com

16 December, 2023

MR Tanmay Phabrani
K-10 1st floor , Old dounle storey,
Lajpat nagar 4 , New delhi-110024,
delhi,
Delhi NCR - 110024

Contact No: 9599886655
Email: tanmayphabrani@pgdav.du.ac.in

Dear Tanmay,

Subject: Letter of intent

With reference to the campus selection process and the subsequent interviews that you had with us, we are pleased to extend a letter of intent subject to the following terms and conditions:

1. Position:

You will be offered a position in "EY Global Delivery Services India LLP" (the "Firm").

2. Date of joining and work location:

Your date of joining the company and work location will be communicated to you at a later stage.

3. Annual total compensation:

You shall be paid an annual total compensation of INR [REDACTED] per annum. The annual total compensation includes variable pay bonus (VPB) and addition to this insurance and gratuity are added this will be subject to applicable taxes as per the provision of IncomeTax Act & will be paid to you after deduction of income tax and other applicable taxes at source.

Variable pay bonus(VPB) is a pay for preformance program where you will be eligible to participate and have a differential reward based on EY GDS, business unit and personal performance. This will be payable on or before 31 August 2025. This is subject to you being employed with the Firm as on the date of payment of Variable Pay Bonus. Employees who join the Firm during the year will be eligible for a prorated Variable Pay Bonus payment. The Variable Pay Bonus amount is subject to income tax deduction as per rules prescribed under the tax laws.

4. Education Qualification:

This letter of intent is subject to your successful completion of B.Com exams by July 2024.

5. Pre-offer Assessment:

Upon achieving qualification, you will be required to participate into the EY GDS Candidate Assessment program ("Assessment"). the terms, conditions and rules of the assessment shall be communicated to you in writing. You must pass this assessment. If you do not pass the assessment, this letter shall stand annulled, and you will lose the opportunity to recieve the offer of employment from the Firm.



Please note that a detailed offer letter would be issued to you subsequently, Subject to you accepting and meeting all the conditions stipulated in this letter.

Looking forward to a mutually beneficial association.

Thanking you.

Yours Faithfully,

for **EY Global Delivery Services India LLP**

Signed By: Divya.Parihar

Reason: Letter of Intent

Location: Bangalore

Date:12/16/2023 20:23:35

Authorized Signatory



EY



Jatin Sharma

GPN#: 20230079726



EY



Apoorv Porwal

GPN#: 20230081116



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www.accenture.com

	A	B	C	D	E	F	G	H	
1	Applicant Id	Candidate Id	Candidate Name	Primary Email	Mobile	Gender	Event Id	Event Name	CL
2	15942563	7831195	Prachi Mukhija	prachimukhija343@gmail.com	9811016045	Female	114595	Track-2_VSP'24_P7_18Oct_Aon	
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Regards,
Radhika Bakshi
Human Resources
|Justdial Ltd | Extn : 2198 | +91- 9560041772
Address: A 45-50, Pioneer House, Ground Flr, Sector-16, Noida
– 201301, India

From: radhika.bakshi@justdial.com
<radhika.bakshi@justdial.com>
Sent: Friday, February 23, 2024 6:11 PM
To: 'Placement Cell' <placements@pgdav.du.ac.in>
Subject: RE: Invitation for Campus Placements and Internship 2023-24

Hi Team,

Please find the details below. Kindy call if any query.

1. Jayanshu – Selected (Would like to connect with him for a small call)
2. Vartika- Selected
3. Anjali- Selected
4. Sejal- Selected

Total CTC – 4.6 LPA

Fixed CTC – 4.4 LPA

Variable – 20k



updates on the candidates who have appeared for our interview rounds.

We appreciate your support in the interview process and thank you for your assistance.

Please feel free to reach out if you require any additional information.

Full Name	Email	Mobile number	Interview Date	Interview Status
Seema .	PRIYAYADAVRAOHADA@GMAIL.COM	8307746663	12th Feb	Reject
Rohan Sachdeva	rohansachdeva2002@gmail.com	9643066307	12th Feb	Hold
Ishita Gupta	ishitaguptabcha21@pgdav.du.ac.in	8887668631	12th Feb	Select
Sachita Kumari	sachitakumaribcpb21@pgdav.du.ac.in	9811415247	12th Feb	Select
Shweta Mehta	shwetamehta470@gmail.com	9315217067	12th Feb	Reject
Nancy Kumari	nancykumaribcpb21@pgdav.du.ac.in	9996107924	12th Feb	Reject
Kanishka Sahu	kanishkashaubcpb21@pgdav.du.ac.in	7428306375	13th Feb	Reject
Sanya Miglani	miglanisanya2@gmail.com	9711531670	12th Feb	Select
Alvin Alex	alvinalex165@gmail.com	9497859026	13th Feb	No Show
Mohd Farhan	mohdfarhanbcha21@pgdav.du.ac.in	7827169615	13th Feb	Reject
Mahak Pahlajani	mahakpahlajani@gmail.com	8299186330	13th Feb	Select
Aakash Na	AAKASHASR2002@GMAIL.COM	9310997161	13th Feb	Reject
Diva Kapoor	kapoordiva2@gmail.com	7428826622	13th Feb	Select
Harshika Saxena	harshika.saxena2002@gmail.com	6395604245	13th Feb	Select
Janvi Ghai	Janvi.ghai03@gmail.com	8287119456	13th Feb	Select

Thank you!!

Regards,

Khushika Khokhar



Aisha Nida Khan 23/9/2023



to me ^

From Aisha Nida Khan • aisha.khan@planetspark.in

To Placement Cell • placements@pgdav.du.ac.in

Date 23 Sept 2023, 3:30 pm



Standard encryption (TLS).

[See security details](#)

Hi,

Please find below the selected candidates.

Dikshita Pareek

Taniya puri

Kashish Agarwal

Kushagra Kapil

Pls send in an acknowledgement of the same,so we can get an offer released accordingly.

Please send a sign off from the candidates stating that they would not be sitting for any campus placement further.



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Hi Shivangi, As discussed, In – Person interview has been scheduled for the



Reach TA India 28/9/2023

to me, Kaushik, Negi, Jain, S... ▾



Hi Shivangi,

Please find below the interview selects:

Name	Contact No.	Email ID	College Name	Qualification
Dikshita Pareek	9365121053	dikshitapareekbcpa21@pgdav.du.ac.in	PGDAV College, Delhi University (Morning)	B.Com
Khushi Latwal	7017892164	khushilatwalbapb21@pgdav.du.ac.in	PGDAV College, Delhi University (Morning)	B.A
Khushi Singh	8795581062	khushisinghbcpa21@pgdav.du.ac.in	PGDAV College, Delhi University (Morning)	B.Com
Mukul	8376934045	mukulbchc21@pgdav.du.ac.in	PGDAV College, Delhi University (Morning)	B.Com
Shreya Jain	8533935655	shreyajainbchb21@pgdav.du.ac.in	PGDAV College, Delhi University (Morning)	B.Com

Regards,

Divya Kalra

Sr. Recruiting Coordinator – Talent Acquisition

Office +91-124- 6473000 | Cell +91-8588826024

dkalra1@trueblue.com

www.TrueBlue.com/



At TrueBlue, our inclusive working environment enables



Shortlisted Candidate. External



Inbox



Divya HR 21/2/2024

to me ▾



Dear Placement Cell Team,

I hope this email finds you well. I am writing to update you on the interviews we conducted for the students of your College, as scheduled on 20th Feb 2024 at our office location.

I am pleased to inform you that we have successfully concluded the interview process, and after careful consideration, we have shortlisted one candidate, Taniya Puri, for the role. We have extended an offer to Taniya for the position, and her date of joining has been set for 3rd June 2024.

Thank you once again for your assistance in coordinating the interviews and providing us with qualified candidates from your esteemed institution. We appreciate your continued support in our recruitment endeavors.

Please feel free to reach out if you have any further questions or require additional information.

--

Warm Regards,

Divya

HR

Mobile: +91 9205005350

Email: divyaHR@uptop.in

Website: <https://www.uptopcareers.com>

uptopcareers



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Recruitment 2024 - Final Selection Update



External

Inbox



Gambhir, Kriti (Gur... 8/12/2023



to me, Chawla ▾

Dear Mukul,

Greetings of the day!

Thank you for your continued support in the 2024 Early Careers Recruitment process of **WTW** India. We would like to share an update on the role of Graduate (Actuarial) Analyst – Insurance Consulting and Technology.

We are pleased to inform you that the below-mentioned candidate from your college has been selected for the role of "Graduate (Actuarial) Analyst".

S. No.	Name	College Name
1	Srivastava, Vartika	P.G.D.A.V College, Delhi University



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Zomato

Zomato Associate Accelerator Program

On the hunt for our next Customer Service Champion!

As part of the **Zomato Associate Accelerator Program (ZAAP)**, you will join a group of passionate peers to address the pressing needs and concerns of our online ordering customers and elevate the standard of Zomato's customer service

Here, you're not just an Associate; you are on the path to leadership.



(Campus) Z...erience.pdf



7



Ayushi Shrivastava 15/2/2024

to me, campus.recruitment, ...



Hello,

The below mentioned students have been shortlisted by Zomato.

Hemant

Choudhary

Raunak Chabra

We shall be sharing the offer letter with them shortly.

Regards,

[Show quoted text](#)

[Show quoted text](#)



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